**Data Protection – Personal Data Notification & Consent (Crew – POEA)**

|  |  |
| --- | --- |
| **Name:** |  |
| **Date:** |  |

1. data controllers

“Agent” means [Philippines company acting as Agent as per POEA contract of employment] which acts as agent only for and on behalf of the Principal, MLC Shipowner and the Employer (together the “Relevant Parties”) as set out in the Philippine Overseas Employment Administration contract of employment. The Data Protection Policy (Philippines) (<http://www.vgrouplimited.com/Data-Protection-Overview-philippines.aspx>) contains a list of V.Group data controllers who may process my personal data.

1. notification
   1. I acknowledge and accept that (i) the owners of any vessel on which I may be assigned from time to time and (ii) the Agent, the Relevant Parties and any direct or indirect parent or subsidiary or associated or affiliated company of the Agent and/or Relevant Parties (together the “Companies”) may each process my personal data (including any of my personal data that is provided to any of the Companies at a later date) for the following purposes:
      1. administering my employment, or my application therefor, including with respect to personal and pensions administration, employee management;
      2. as required to comply with any laws, regulations or contracts applicable to any of the Companies or their businesses and in accordance with any applicable limitation periods;
      3. where necessary to protect my vital interests; and
      4. as otherwise indicated in the Agent’s data protection policy (as stated in Section 1), as notified to me by the Agent in writing, on or before commencement of my employment and thereafter whenever the data protection policy is updated from time to time.
   2. I understand that my personal data will be stored in the Agent and/or Principal’s database and otherwise processed for the above purposes, in connection with, and during the period of my current period of employment and thereafter for such further period (if any) as is necessary to fulfil the abovementioned purposes. I also understand that the abovementioned processing activities may involve the transfer of my personal data from the Agent and/or Principal to any of the other Companies. This may involve the transfer of my personal data to jurisdictions whose data protection laws do not provide equivalent protection to my home country subject to the Companies taking appropriate measures to ensure that my personal data is kept secure at all times.

Signed: ……………………………………

1. consent

To the extent that my personal data includes sensitive personal data, I consent to the Companies processing such sensitive personal data as stated in Section 2. I may withdraw my consent to the Companies processing my personal data at any time by contacting the Agent.

Signed: ……………………………………